PRESS RELEASE

ESPE: BOARD OF DIRECTORS APPROVES FIRST SUSTAINABILITY REPORT, COVERING 2024–2025

OVER 270,000 kWh OF RENEWABLE ENERGY PRODUCED; 130 TONNES OF CO_2 SAVED IN YEAR; MORE THAN 90% OF AROUND 100 EMPLOYEES ON LONG-TERM CONTRACTS

NEW DOCUMENT STATES THE COMPANY'S COMMITMENT TO ENVIRONMENTAL, SOCIAL AND GOVERNANCE VALUES AND MARKS THE LAUNCH OF A STRUCTURED ESG REPORTING MODEL

Grantorto (Padua), 08 April 2026 — At a meeting today, the Board of Directors of ESPE S.p.A. ("**ESPE**" or the "**Company**"), EPC contractor and parent company of the **ESPE Group**, operating in the renewable energy sector as a supplier of photovoltaic systems and the owner of "ESPE" brand technology used in the manufacture of small-medium wind turbines and biomass cogenerators, approved its **first Sustainability Report, covering the period 2024–2025** (the "**Sustainability Report**"), which has been prepared voluntarily with the aim of providing a structured account of its performance in environmental, social and governance matters, and greater transparency in relations with stakeholders. The document was drawn up on the basis of double materiality principles and includes environmental indicators calculated in accordance with the GHG Protocol, adopting the Sustainable Development Goals of the UN 2030 Agenda, specifically SDGs 7, 13, 4, 8 and 9.

In the two-year period 2024–2025, ESPE produced over **273,000 kWh of energy from renewable sources**, helping to reduce CO_2 emissions by around 59 tonnes. The Company also implemented low-impact technological solutions at its office premises and production sites, including PV arrays and geothermal systems designed to improve energy efficiency.

On the social front, ESPE strengthened its human resources by hiring **26 new employees during 2024**, bringing the total number to around **100**, of whom more than **90% are retained on long-term contracts**. The Company also provided **more than 325 hours of training**, which involved all parts of the organization, as well as developing initiatives to foster internal growth and make the most of skills.

Initiatives were also launched during the reporting period with the aim of steadily improving ESG controls: these included the introduction of performance monitoring systems and the strengthening of internal policies relating to sustainability. Among the main projects now in progress is the creation of a new production facility, designed in accordance with sustainability criteria and expected to **reduce CO_2 emissions by around 130 tonnes per year**.

Enrico Meneghetti, Chairman and Chief Executive Officer of **ESPE**: *"This first Sustainability Report marks a significant milestone in ESPE's planned development. The aim is to show exactly how our activities impact on the environment, on people and on the organization, by steadily integrating ESG factors into our corporate processes and our business model, and by upgrading our ability to monitor and improve performance over time*".

The Sustainability Report can be found on the company website www.espe.it, in the Company/Sustainability section.

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For the purposes of disclosing regulated information, ESPE S.p.A. uses the 1Info disclosure system (www.1info.it) operated by Computershare S.p.A., headquartered at Via Lorenzo Mascheroni 19, Milan, and authorized by CONSOB.

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This press release is also available on the company website www.espe.it and on www.1info.it.

ESPE S.p.A.

The company ESPE S.p.A. ("ESPE" or the "Company"), based in Grantorto (Padua), has been active in the energy sector since 1974 and gained a reputation as a developer of innovative solutions for the production of energy from renewable sources. Drawing on over 50 years of experience, ESPE builds industrial electrical installations and advanced automation systems and is a leading EPC contractor for ground-mounted photovoltaic arrays and solar farms, as well as a System Integrator for complex infrastructure solutions. Over time, the company has expanded its expertise in renewable energy, establishing itself in the photovoltaic, small-medium wind turbine and biomass cogeneration sectors, thanks not least to its ESPE brand proprietary technologies. In 2024, ESPE consolidated its corporate structure through strategic moves including the acquisition of Permatech S.r.l., a company specializing in the development of large-scale PV systems, and the purchase of a stake in Rigoni Lab S.r.l., an applied engineering concern, which also had the effect of adding strength and depth to its design skills and operational efficiency. With a view to optimizing the services provided with its offering, and streamlining the organizational structure, O&M operations were transferred to Reflow S.r.l., a subsidiary owned 57% by ESPE. In January 2025, ESPE acquired a 30% stake in Soland S.r.l., a Piedmont-based company operating in the design and construction of photovoltaic and energy efficiency systems, then in July —seeking to strengthen the Energy Security supply chain — a controlling interest of 51% in Secur Impianti S.r.l., specialist supplier of security and video surveillance systems for infrastructures. Serving a clientèle that includes large industrial groups, SMEs and Italian and international investors, ESPE is well-known as a provider of tailor-made, technologically advanced solutions and as a campaigner for sustainable growth and innovation, underscoring its place among the leading players in the renewable energy sector.

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