

ESPE SpA has adopted a Quality, Environmental and Safety Management System compliant with ISO 9001: 2015, ISO 14001:2015 and ISO 45001:2018 standards.

The Integrated System guarantees the effective functioning of company processes and compliance with regulatory and mandatory requirements.

In carrying out its activities of designing, producing and marketing of machines for the production of energy from renewable sources, construction of industrial electrical systems and energy systems from renewable sources, ESPE SpA pays great attention to customer satisfaction, the quality of products and services, profitability, environmental sustainability and the protection of the health and safety of all personnel operating under the control of the organization.

In order to implement the Quality, Environment and Safety Policy, the management of ESPE SpA is committed to:

- promote and spread the culture of continuous improvement aimed at: customer satisfaction, protection of the territory and the environment and the prevention of pollution in compliance with current laws;
- involve, motivate and valorise each collaborator, through the awareness of being an integral and active part of the company, strengthening the team spirit of human resources, promoting their professional growth through continuous training at all levels;
- optimize collaborative relationships with suppliers;
- promote continuous improvement of processes, services and products to achieve effectiveness and efficiency;
- pursue technological innovation, compatible with company resources, to obtain the best performance of its processes and products, evaluating the possible effects on the surrounding environment, giving importance to management methods that allow a reduction of any significant impacts;
- implement constant monitoring of the Quality-Environment-Safety Management System in order to intervene promptly if any situation arises, that could lead to contractual and procedural deviations.
- adopt measures to contain significant impacts, through the adoption of measures, compatible with company resources, aimed above all at managing the following aspects:
 - emission into the atmosphere, through appropriate maintenance activities on its production and air conditioning systems;
 - waste management in compliance with current legislation;
 - use of water and energy resources with particular attention paid to monitoring consumption;
 - noise impacts through behaviors that ensure compliance with current regulations;
- carefully manage infrastructure and equipment, in terms of timely recording of maintenance activities, in order to ensure continuity of service and control of significant environmental aspects;
- pay maximum attention to safety in the workplace in ways that protect and promote the health and well-being of the individual in compliance with current legislation;
- prevent accidents, injuries and occupational diseases, through the implementation of preventive and corrective measures ;
- cultivate a corporate culture that values safety as a shared responsibility, encouraging the reporting and analysis of incidents and near misses to prevent their future occurrence;
- monitor, promptly, any negative event by defining adequate analyses for each event;
- introduce working, coordination and management solutions that allow for the reduction of exposure levels to the present hazards;
- promote continuous training and risk awareness among employees, providing the skills necessary to operate safely.

The Quality, Environment and Safety Policy integrates with other corporate strategies aimed at improving productivity, profitability, reliability and image.

ESPE SpA annually defines improvement objectives on which to measure and evaluate the validity and effectiveness of its Quality, Environment and Safety Management System and makes adequate means and resources available.

The objectives for Quality, Environment and Safety are formalised respectively in the documents "Quality KPI Table", "Environmental Performance Monitoring Table" and "SSL KPI Table", which also indicate the necessary resources and timescales.

Grantorto (PD), 11/09/2024

The Management
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